



## Canoe Polo Selection Policy

### 1. Objectives

- 1.1. The objective of selection is to field the best possible teams, by selecting the best combination of players available, to ultimately win matches and provide appropriate platforms for progression for aspiring younger players.
- 1.2. Selection aims to be objective, and in doing so will consider a number of factors including versatility, skill, fitness, teamwork, contribution, attitude, commitment and availability. Attendance at training is considered a key factor in teamwork so this will be taken into great consideration.
- 1.3. Selection is not an easy task as these attributes cannot all be measured and the Club has an ever-changing number of talented players. Cherwell Canoe Club operates a squad-based system, and these guidelines aim to clarify the basis of selection for any team within the Club.
- 1.4. It is recognised that some people only play because they have friends in certain teams. So whilst we will not allow teams to create a block to advancement, we recognise certain teams exist primarily for social reasons and their composition may not be subject to the selection principles without flexibility.

### 2. Selection

- 2.1. The Team Captains and Coaches work together to offer opinion and input from what they observe, and squads are selected as appropriate. Selection should give the chance for players to settle into a new team as well as providing opportunity for movement between squads under the discretion of the Captains and Coaches.
- 2.2. Captains are responsible for ensuring that those making selection decisions have the appropriate information on their squads, and updating it in a timely manner to assist fellow Captains. After teams are finalised for the season Captains will inform players which team they have been selected for. This may require some sensitivity, especially when players are selected down a team and may require a phone call (please note phone call and not email/text) from both the old and new Captain.

3. Selection Principles
  - 3.1. Team selection during the regular season follows these principles:
    - 3.1.1. Only members who have paid membership or who have an active payment plan for membership in place will be eligible for selection (unless otherwise agreed with the Club Committee).
    - 3.1.2. A number of criteria will be considered to ensure the optimal team is fielded for each fixture throughout the season in terms of ability, team mix, potential, availability etc ....
    - 3.1.3. Attendance and performance at team training.
    - 3.1.4. Availability and commitment to the team on competition days.
    - 3.1.5. Ability or potential to play at the level of the team.
    - 3.1.6. Adherence to the CCC Code of Conduct which can be found on the Club's website.
  - 3.2. The Coach/Team Manager and Club Captain together, and then the Captains will have the discretion on selection of 'squad' players in instances of crucial league decision games, and will have the support of fellow Captains and Coaches.
  - 3.3. Players are expected to continue to be available to play when selected for a team other than their regular team or position when required to, assuming adequate notice has been given.
  - 3.4. Failure to do so will be taken as the player making themselves unavailable for any team.
4. Please note that selection principles apply equally to all players including the captain.
5. Consideration must also be given to applicable league rules.
6. Coach and Captain's decisions are final.